



**HAWAI'I CIVIL RIGHTS COMMISSION
PRESENTS**

“EEO in Hawai'i : Recent Developments”

Wednesday, October 7, 2009

Hawai'i Convention Center 'Emalani Theater (room 320)

Program

7:30 – 8:00 a.m. Registration / Coffee

8:00 – 8:10 a.m. Welcome

8:10 – 8:30 a.m. Overview: *Post-racial? Post-civil rights? Post-feminist?: Miles to Go Before We Sleep* – Address by Professor Mari Matsuda, UH William S. Richardson School of Law

8:30 – 9:00 a.m. “EEO Basics – Ask the Experts” Panel presentation on jurisdiction and procedure featuring HCRC Executive Director Bill Hoshijo, EEOC Honolulu Local Office Executive Director Tim Riera, moderated by Michael Nauyokas, Esq.

9:00 – 10:15 a.m. “Recent Developments” Panel discussion on the ADA Amendments Act and SB 1183, credit history discrimination and HB 31, the Ledbetter Fair Pay Act and continuing violations claims, featuring HCRC Executive Director Bill Hoshijo, EEOC Honolulu Local Office Executive Director Tim Riera, Barbara Krieg, Esq., and Susan Ichinose, Esq., moderated by Michael Nauyokas, Esq.

10:15 – 10:30 a.m. Break / Refreshments

10:30 – 10:45 a.m. Pono Art and Video Contest Winners, co-sponsored by HCRC and the UH Center on Disability Studies, and endorsed by the State of Hawai'i Department of Education, the Hawai'i Association of Charter Schools, the Hawai'i Association of Independent Schools and Hawaiian TelCom; presented by former HCRC Commissioner Sara Banks

10:45 a.m. – 12:15 p.m. “Best Practices in a Down Economy” An advanced panel discussion, focusing on reductions in force, reorganizations, layoffs and how to comply with state and federal discrimination laws, featuring HCRC enforcement attorney Shirley Garcia, EEOC Attorney Gregory McClinton, Sarah Wang, Esq., moderated by Michael Nauyokas, Esq.

12:15 – 12:30 p.m. Closing